

The Collective Agreement for 2004 has been accepted

On March 3rd the labour collective conference of Zaporizhstal JSC took place, at which the Collective Agreement for 2004 was accepted, and the results of 2003 were summed up.

Chairman of the Board of Zaporizhstal JSC, V.Satsky, Chairman of the Works' Trade Union Committee, L.Bezlepkin, Mayor of Zaporozhye, E.Kartashov, General Director of the Production Economy Association "Metallurgprom" V.Kharakhulakh, Chairman of the of the Trade Union Central Committee of the Metallurgical and Mining Industry of Ukraine, V.Kazachenko, and others, took part in the work of the conference.

The Chairman of the Committee responsible for control of the fulfilment of the Collective Agreement for 2003, HR Director, V.Khelemendik, stated that out of 125 planned events 122 were fulfilled.

In 2003 the average level of wages at the Works remained the highest among the metallurgical enterprises of Ukraine, thus the expenditure of the means for payment in 2003 has grown at the Works by 25,7 %.

Great attention at the Works has been given to the health improvement of the workers. All the workers going on annual leave were given pecuniary aid for health improvement, amounting to 6512 thousand UAH. In 2003 10890 workers and members of their families rested in sanatoriums and rest houses. In children's recreation centers "Sputnik" and "Molodaya Gvardiya " 1948 children improved their health, amounting to one million 650 thousand UAH.

Workers of Zaporizhstal were vaccinated against flu free-of-charge, and the workers of the public catering and trade shop were vaccinated against hepatitis, as well.

The program on preparation and improvement of professional skills of the staff was completely fulfilled. 7256 persons were trained in 2003. Over 4 thousand workers of the Works (more than 20 % of the total number of workers), living in remote districts of the city, were transported on a regular basis (62 bus routes) to the Works and back home.

Realizing the social program, the trade-union committee rendered pecuniary aid to the workers, to large families and single mothers, invalids of work, orphans and children-invalids amounting to 656 thousand UAH.

The year the Works celebrated its anniversary attention was given to the non-working veterans of the Works, who stood at the basis of today's achievements. In connection with the 70th anniversary of the Works each of them received pecuniary aid at the rate of 100 UAH.

At the Works an authorized Program of rendering long-term aid to children's homes and boarding schools of Zaporozhye has been approved and is functioning. According to this program funds were allocated to repair educational buildings, bedrooms and game rooms, funds were also allocated to purchase appliances, clothes, linen and food-stuff for orphans, children from large families and incomplete families at the amount of 475 thousand UAH.

One of the basic social policy trends of Zaporizhstal is work with young people, care for their professional growth, scientific and technical creativity of the young workers, daily life and recreation of the young specialists. In the new Collective Agreement the administration of the Works promised to provide labour safety for the metallurgists, social protection of the workers and veterans. The trade union committee is to improve the labour discipline and to promote fulfilment of all production assignments.

The Chairman of the Board of Zaporizhstal JSC, Vitaliy A. Satsky, addressing the labour collective precisely defined, that " all the planned technical and social events, stipulated by the Collective Agreement for 2004, can be fulfilled only if the financial condition of the Works is stable. Therefore, to realize these measures, each department of the Works, each worker of these departments should strive to increase production efficiency and labour productivity, increase the realization of products in the home market and in the CIS countries, reduce the expenses on production and improve the goods' quality".

Press-service.